



## WOLVERHAMPTON GIRLS' HIGH SCHOOL

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[www.wghs.org.uk](http://www.wghs.org.uk)  
Academy 11-18 girls' selective school  
1069 students

**German - Foreign Language Assistant**

**Spanish - Foreign Language Assistant**

**Required for January 2022**

**Casual Contract**

**(NJC Pay Scale - Grade 7 Salary - £19.14 per hour)**

**5 hours per week - German**

**5 hours 30mins per week - Spanish**

This is an exciting opportunity to join one of the country's leading grammar schools. You will be working with language teachers and able and well-motivated students. We are seeking a Foreign Language Assistant who will bring the language and culture of their country to the classroom. You will use every opportunity to help make language learning relevant. Tasks will include working with small groups of students, helping to prepare students for oral examinations and contributing to the work of the Languages Department.

Visit the school website for further details and the employment application pack.

**Closing date for applications: 9am on 18<sup>th</sup> January 2022**

**Interview Date: As soon as possible following the recruitment closing date**

**This School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to satisfactory references which will be required prior to interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications and verification of the Right to Work in the UK.**

# Wolverhampton Girls' High School Casual Foreign Language Assistant

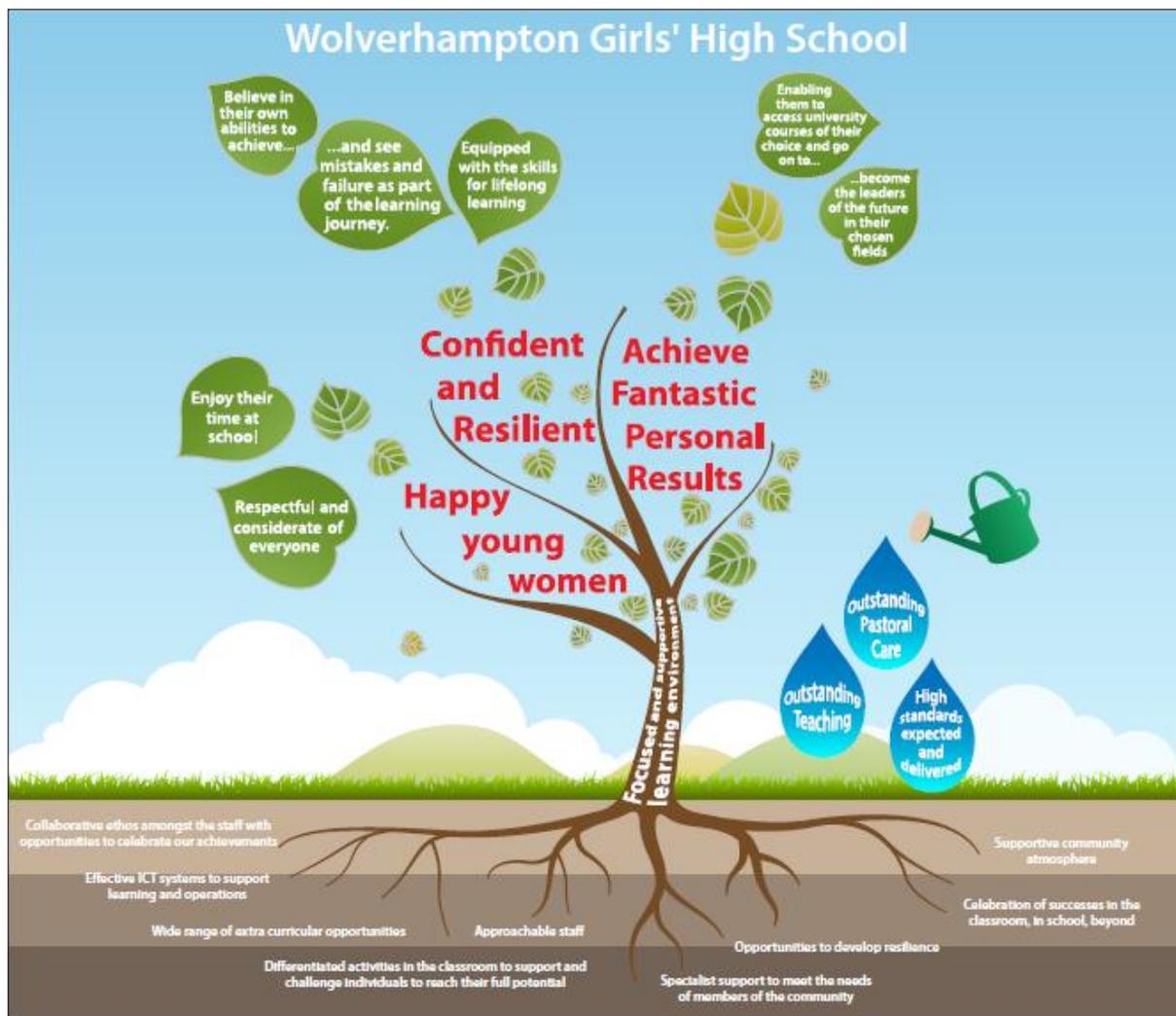
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## Applicant Pack



# School Vision

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## Languages Department

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We are seeking the following support from Foreign Languages Assistants:

German - 5 hours per week

Spanish - 5 hours 30 minutes per week

# Our School

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Wolverhampton Girls' High School has a long and established history of providing outstanding education for girls for over 100 years. We pride ourselves on our traditions, but we do not stand still, we are striving for continuous improvement. There is no charge or cost related to the admission of a student to the school and we welcome students from within the City of Wolverhampton and beyond.

We offer a broad and rich curriculum where all students are encouraged and supported to achieve their personal best in all aspects of school life. Our combination of high expectations and support tailored to meeting individual needs leads to academic excellence. Students are highly motivated to learn and personalised learning lies at the heart of our provision. Students also benefit from exceptional learning facilities.

The school is respected as one of the best state schools in the country, regularly achieving examination results which place it at or near the top of national league tables. This success has also been recognised by Ofsted, with the school achieving four successive "Outstanding" inspections. Indeed, the school was awarded this highest rating in every category in each of the two most recent inspections.

Whilst academic achievements are an important part of life at WGHS, students enjoy the wide range of other opportunities. These include participation in the thriving house system, and opportunities in the fields of sport, music and drama. There is a plethora of activities for the students to engage in from leading whole school events; to organising charity fundraising activities; participating in debating competitions and enjoying expeditions abroad.

Our team of dedicated staff ensures that students are well supported to achieve academic success, within a caring community. Pastoral care is exceptional, focusing upon student wellbeing. High quality advice and support is provided to ensure that students are well informed to make their choices when preparing for higher education and their future careers. The school has an impressive record of students going on to read a variety of degree courses including Medicine and Law; and at some of the best institutions in the country including Oxford and Cambridge, alongside securing prestigious higher-level apprenticeships at companies such as KPMG.

The school's motto: Ludus Supra Praemium, emphasises the value of taking part as a member of the school community. Our girls are encouraged to develop skills for lifelong success in terms of understanding themselves as learners and developing as responsible citizens, demonstrating care and respect for all members of the community.

I want each, and every one of our students to develop confidence, determination, resilience and self-belief. We encourage our students to embrace all that an education here at Wolverhampton Girls' High School has to offer by seizing the myriad of opportunities both within and outside of the curriculum, to develop passion for learning, and enjoy enriching activities.

As a result, our students leave WGHS with skills, attributes, qualifications and fond memories; equipped as confident and independent minded young women ready to take on the challenges ahead and enjoy success in their chosen fields. We focus on the importance of encouraging each of our students to aim for their personal best.

Girls' High is a special place to be, with its supportive atmosphere, encouraging all students to achieve their best in all aspects of school life.

**Mrs T Young**  
**Headteacher**

# Our Students

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All, of our students, are high achieving and almost all go on to study university courses with girls accessing some of the most competitive courses at the most sought-after institutions.

Examination results are exceptional, year after year.

## Headlines 2019-2020

GCSE	A Level
80.5% of grades awarded at 9/8/7 or A <sup>+</sup> / A <sup>*</sup> /A	72.2% of grades awarded at A <sup>*</sup> -B (excluding EPQ)
83.2% achieved the English Baccalaureate	100% pass rate
78 students achieved 9/8/7 or A <sup>*</sup> /A in all subjects	53 students achieved A <sup>*</sup> or A grades in 3 or more subjects

Fewer students than the national average are eligible for the Pupil Premium (Years 7 to 11) .We currently have no students eligible for Catch Up Funding and we have one, Looked After Child.

We have 27 students on SEN support code (K).

The proportion of students from ethnic minority groups is 70% with Indian students making up 37% and 19% who speak English as an Additional Language.

There is a very strong community ethos across the school with the House system at its heart. Students compete enthusiastically in a range of different competitions. These events, together with academic and pastoral mentoring across the year groups, ensure that students actively support each other from Years 7-13. Students seize leadership opportunities, running many clubs at lunchtime and leading a variety of fundraising activities.

All our girls want to and are encouraged to achieve their personal best. They support each other in and beyond the classroom to strive for excellence and subsequently achieve great success in all areas.

# Our Staff

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We have 106 staff; 62 teachers of whom 27 are part-time; and 44 support staff. There are 16 Curriculum Leaders and 4 House Leaders. The Senior Leadership Team is comprised of the Headteacher, 2 Deputy Headteachers, 1 Senior Assistant Headteacher and 1 Assistant Headteacher.

There is a strong sense of support and community amongst the staff.

Staff are actively encouraged to inform the planning of future whole school priorities. In addition, staff make valuable and active contributions to several school-working groups.

All staff receive an annual appraisal with a mid-year review, alongside ongoing professional development. Career development is an expectation for all, and we provide support within school to help colleagues to develop. There are opportunities to lead whole school training sessions and to share expertise across and within departments.

We are very fortunate to be supported by a team of dedicated and high-quality support staff who support the school in a variety of ways. These include administration, finance, learning support, data and examinations and site.

Students and parents have high expectations of the staff as a result of their thirst for learning and ambition. This makes our focused learning environment a very rewarding one of which to become apart.

# Our Facilities

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The school is steeped in traditions from over its 100-year history, but we are forward looking and aiming for continuous improvement. We have recently benefited from an £8million BSF investment updating facilities across the school and extending our facilities to include new science laboratories, new art rooms, new lecture theatre and a £2.3 million ESFA investment for new sixth form social and study facilities. All Sixth Form students are issued with a one-to-one device to support their learning. Plans are now in place to commence a further ESFA, £3.4 million funded project in October 2020. This will include provision of four new science laboratories and refurbishment of two others.

# Your role as a Foreign Language Assistant

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Depending on your teacher(s) and the age of the pupils, you may be asked to:

- Work with the teacher in the classroom
- Work on your own with small groups of pupils
- Help prepare pupils for oral examinations
- Make recordings in the given language which the school can use as an example of native-speaker speech
- Introduce and contribute to group discussions and role plays in the given language
- Work on specific topics with small groups of students
- Contribute to cross-curricular work in collaboration with other subject areas
- Contribute to an international project

Language teachers may wish to talk to you for practice.

## How to Apply

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To apply for this post, please complete the application form and submit it with a supporting letter. In your letter you should state:

1. Your reasons for applying for the post
2. The experience you believe to have prepared you for the post
3. The skills and strengths you will bring to the school with reference to the person specification

Please note that the application form must be completed in full and submitted for the attention of the Headteacher by post or [recruitment@wghs.org.uk](mailto:recruitment@wghs.org.uk)